



MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)  
CEDAR STREET ARMORY - 600 CEDAR STREET  
ST. PAUL, MN 55101  
TELEPHONE: (651) 282-4155 DSN: 825-4155



OPEN  
**SHORT-TOUR** AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)  
VACANCY ANNOUNCEMENT  
ANG 23-222

OPENING DATE: 6 FEB 2023

CLOSING DATE: 11 FEB 2023

RANK/GRADE: Lt Col O-5

POSITION TITLE: Logistics Management Officer

AFSC: 21R3

DUTY LOCATION: 148<sup>th</sup> Logistics Readiness Squadron, 148<sup>th</sup> Fighter Wing, Duluth, MN

SELECTING OFFICIAL: Lt Col Ryan Kaspari, Comm: 218-788-7201 or DSN: 825-7201

**WHO MAY APPLY: OFFICER (LT Col/O-5 and below) Personnel Currently assigned to the 148<sup>th</sup> Fighter Wing, Minnesota Air National Guard.** Any AFSC may apply. Higher grades may apply; however, may take an administrative reduction in rank if selected. The military grade of the supervisor must equal or exceed the grade of personnel supervised. Airmen within the first 18 months of initial hire stabilization period must include an approved exception to policy with the application.

**REMARKS:** Acceptance of an AGR Position will result in termination of Selected Reserve bonuses. **This is a Controlled tour for 1-3 year period.**

**DUTIES AND RESPONSIBILITIES:** This position is located in the Logistics Readiness Squadron/Flight, Mission Support Group at an Air National Guard Wing. This is an Air National Guard (ANG) Dual Status Technician position requiring military membership, compatible military skill assignment, and classification. The purpose of this position is to serve as the Operations Officer of the Logistics Readiness Squadron/Flight. Functions as the technical advisor as well as the supervisor of logistics readiness operations including but not limited to: readiness; logistics planning; resource management; supply and transportation support; procedures and systems; etc. Provides training to unit members in the accomplishment of the tasks of the squadron/flight/mission. Wing Advisor: Provides technical advice and assistance to wing leadership on business processes and performance and efficiency of logistics readiness functions of the squadron /flight as it impacts the Wing. Provides technical oversight for squadron/flight plans, goals and standards for readiness and performance capabilities of the squadron/flight on. LRS Training, Resources and Systems: Manages and performs work for providing training, resources, and systems to ensure the efficient and effective operation of installation deployment processes. Develops new approaches related to logistics workforce readiness to better support logistics services, systems and products. Squadron/flight Technical Advisor: As the squadron/flight technical advisor on logistics readiness and AEF issues, performs/leads studies, and provides technical advice and assistance on development and implementation of readiness mission capabilities. Wing Logistics Readiness Representative: Represents the wing regarding logistics readiness issues at meetings within the organization and at conferences with JFHQ-State, USPFO, NG, MAJCOM, HQ USAF, DoD, and other agencies. Meetings and conferences in many cases are to negotiate mutually satisfactory agreements, to identify and resolve logistics readiness matters, and ensure concerted action by involved parties. Establishes, develops, and maintains effective working relationships with other wings, squadrons, or base organizations, counterparts at MAJCOM, HQ USAF, DoD, other agencies and local, state & federal government counterparts as well as commercial and private organizations. LRS Management: Plans, organizes, and maintains oversight of the activities of the Logistics Readiness Squadron/flight, ensuring the planning efforts and work products and services of all the squadron/flight functions comply with legal and regulatory requirements and meet customer needs. Performs other duties as assigned

**LENGTH OF TOUR:** Tour may not extend beyond an enlisted member's Expiration Term of Service (ETS) or an officer's Mandatory Separation Date (MSD) for Lt Col and above. **This is a Controlled tour for 1-3 year period.**

**AGR PROGRAM BENEFITS:** Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

**HOW TO APPLY:** Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to [ng.mn.mnarnng.mbx.assets-hro@army.mil](mailto:ng.mn.mnarnng.mbx.assets-hro@army.mil) subject line must read (AGR application 23-222 last name). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- AGR application 23-222 Smith, 1 of 2). For questions, please call 651-282-4155 or email [ng.mn.mnarnng.mbx.assets-hro@army.mil](mailto:ng.mn.mnarnng.mbx.assets-hro@army.mil).

**REQUIRED:** [NGB Form 34-1](#)  
Current Report of Individual Person (RIP, multi-page from vMPF)  
DD 214(s)  
Report of Individual Fitness (myFitness)

Application forms may be obtained at <https://minnesotanationalguard.ng.mil/wp-content/uploads/2021/06/ngb-form-34-1.pdf>

### **AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS**

1. Individuals must meet Physical Fitness Standards. Air applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference AFI 36-2905.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123. Medical exams must be conducted not more than 36 months prior to entry on AGR duty. HIV test must be within six (6) months prior to the tour start date.
3. Failure to obtain and maintain a SECRET security clearance will result in removal from the AGR program.
4. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Program score are ineligible for entry into the AGR Program.
5. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
6. Minnesota Air National Guard enlisted members currently serving in an AGR status may be selected for a vacant position without an awarded 3-level in the advertised/compatible duty AFSC.
7. A Minnesota Air National Guard/AGR not possessing the ADVERTISED AFSC must agree in writing to retrain and successfully upgrade to the 3-level within 12 months of assignment to the AGR position or be reassigned to a position for which qualified or be removed from the AGR program.
8. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.
9. IAW ANGI 36-101, paragraph 2.1.3.8, an individual must not have been previously separated for cause from active duty or previous AGR tour.
10. Applicant selected will not be reassigned during the first 18 months of the initial tour, unless waived by The Adjutant General for mobilization, force structure changes or command directed reassignments.
11. IAW ANGI 36-101, paragraph 2.1.3.6, AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
12. IAW ANGI 36-101, paragraph 2.1.3.7, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 2 of ANGI 36-101.
13. IAW ANGI 36-101, paragraph 2.2.3, members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement in exceptional circumstances which must be requested through the AGR member's current full-time OIC.
14. Candidates will be evaluated on the basis of their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.

**The Minnesota Department of Military Affairs is an Equal Opportunity Employer.** All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.