



MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)
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TELEPHONE: (651) 282-4155 DSN: 825-4155



OPEN
SHORT-TOUR AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
VACANCY ANNOUNCEMENT
ANG 23-224

OPENING DATE: 6 FEB 2023

CLOSING DATE: 20 FEB 2023

RANK/GRADE: Lt Col O-5

POSITION TITLE: Physician (Aerospace Medicine)

AFSC: 48R3

DUTY LOCATION: 148th Medical Group, 148th Fighter Wing, Duluth, MN

SELECTING OFFICIAL: Lt Col Ryan Kaspari, Comm: 218-788-7201 or DSN: 825-7201

WHO MAY APPLY: OFFICER (LT Col/O-5 and below) Personnel Currently assigned to the 148th Fighter Wing, Minnesota Air National Guard. Must hold 48RX or qualifying 44XX AFSC may apply. Higher grades may apply; however, may take an administrative reduction in rank if selected. The military grade of the supervisor must equal or exceed the grade of personnel supervised. Airmen within the first 18 months of initial hire stabilization period must include an approved exception to policy with the application. Must be board-certified in a Primary Care Specialty (Aerospace Medicine, Family Practice, Internal Medicine, Obstetrics, Pediatrics, or Emergency Medicine). Board certification in a Primary Care Specialty is desired (Aerospace Medicine, Family Practice, Internal Medicine, or Emergency Medicine). Physicians License required. Must maintain current state licensure, Basic Life Support (BLS), and Advanced Cardiac Life Support (ACLS) or other named specialties. This position is subject to Random Drug Testing. Must possess knowledge of Dodi 6130.03, March 30, 2018 Medical standards for Appointment, Enlistment, or Induction into the Military services. This is an Inclement Weather position. Incumbent may be required to report for or remain on duty during inclement weather. The work of this position may require rotating shifts, overtime, weekends, holidays, and/or on-call duty hours. Temporary Duty Travel may be required. Incumbent may be required to participate in contingency readiness exercises, major accident response exercises, and investigations. Incumbent of this position will be required to file OGE Form 450, Confidential Statement of Affiliations and Financial Interests. Must be able to obtain and maintain privileging for the DOD/AFMS/ANGMS IAW DHA PM 6025-13 Vol 4 and DAFMAN 44-119. Must maintain credentials requirements at all times (i.e. current and unrestricted state license, BLS, clinical competencies, etc.) IAW DHA PM 6025-13 Vol 4 and DAFMAN 44-119. 6/14/2022 TCPC Cramner

REMARKS: Acceptance of an AGR Position will result in termination of Selected Reserve bonuses. Member selected will not be accessed until incumbent vacates position. [This is a Controlled tour for 1-3 year period.](#)

DUTIES AND RESPONSIBILITIES: Serves as the locally recognized authority for administration of comprehensive clinical medical and physical assessments, and preventative medical services to assigned ANG personnel. Using mastery of and skill in applying professional and clinical Aerospace, Occupational and Preventative Medicine knowledge, practices, principles and theories, the incumbent: Works independently and exercises sound judgment in accordance with the methods and practices of the medical profession and established medical/administrative policies affecting the quality and success of key programs essential to ANG readiness. Serves as the fulltime ANG medical expert on all aspects of the Aerospace Medicine Program; assisting the SGP with overall program management and implementation. The physician applies extensive medical knowledge and complex occupational and environmental health methodologies to protect assigned ANG personal across the entire scope of military related exposures. The patient care duties pertain to the requirement to recognize cases which require referral or consultation with specialists. Exercises considerable latitude over professional and technical decisions when preparing, reviewing, and updating medical case management records for special duty personnel. Functionally oversees all programs that fall under the Aerospace Medicine Program including: personnel reliability; Law Enforcement Officer Safety Act; security clearance; overseas clearance; force health protection; force health readiness; psychological health; occupational and environmental health (i.e., hearing conservation; immunization; fetal, respiratory and radiological protection; ionizing radiation, potable water quality, hazard communication, and quantitative fitness testing) programs. Actively participates in strategic planning to improve organizational direction as a member of the ANG medical unit leadership. Serves as recognized medical authority within the organization, when working with Federal, State, and local agencies on matters related to aerospace medicine, preventative medicine, personnel reliability, and occupational medicine. Represents the ANG Wing Commander on ANG medical management issues with representatives of the NGB, the Office of the Adjutant General/Joint State Headquarters, and other military components. Represents the ANG Medical Unit at nationwide meetings, conferences, seminars, and workshops to determine the impact of higher headquarters decisions on local programs. Participates in local disaster training exercises to maintain preparedness levels. Coordinates with local, state, and county medical emergency personnel to execute response in accordance with the medical group's emergency management plan. Performs other duties as assigned

LENGTH OF TOUR: Tour may not extend beyond an enlisted member's Expiration Term of Service (ETS) or an officer's Mandatory Separation Date (MSD) for Lt Col and above. [This is a Controlled tour for 1-3 year period.](#)

AGR PROGRAM BENEFITS: Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

HOW TO APPLY: Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to ng.mn.mnarnng.mbx.assets-hro@army.mil subject line must read (AGR application 23-224 last name). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- AGR application 23-224 Smith, 1 of 2). For questions, please call 651-282-4155 or email ng.mn.mnarnng.mbx.assets-hro@army.mil.

REQUIRED: [NGB Form 34-1](#)
Current Report of Individual Person (RIP, multi-page from vMPF)
DD 214(s)
Report of Individual Fitness (myFitness)

Application forms may be obtained at <https://minnesotanationalguard.ng.mil/wp-content/uploads/2021/06/ngb-form-34-1.pdf>

AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS

1. Individuals must meet Physical Fitness Standards. Air applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference AFI 36-2905.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123. Medical exams must be conducted not more than 36 months prior to entry on AGR duty. HIV test must be within six (6) months prior to the tour start date.
3. Failure to obtain and maintain a SECRET security clearance will result in removal from the AGR program.
4. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Program score are ineligible for entry into the AGR Program.
5. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
6. Minnesota Air National Guard enlisted members currently serving in an AGR status may be selected for a vacant position without an awarded 3-level in the advertised/compatible duty AFSC.
7. A Minnesota Air National Guard/AGR not possessing the ADVERTISED AFSC must agree in writing to retrain and successfully upgrade to the 3-level within 12 months of assignment to the AGR position or be reassigned to a position for which qualified or be removed from the AGR program.
8. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.
9. IAW ANGI 36-101, paragraph 2.1.3.8, an individual must not have been previously separated for cause from active duty or previous AGR tour.
10. Applicant selected will not be reassigned during the first 18 months of the initial tour, unless waived by The Adjutant General for mobilization, force structure changes or command directed reassignments.
11. IAW ANGI 36-101, paragraph 2.1.3.6, AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
12. IAW ANGI 36-101, paragraph 2.1.3.7, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 2 of ANGI 36-101.
13. IAW ANGI 36-101, paragraph 2.2.3, members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement in exceptional circumstances which must be requested through the AGR member's current full-time OIC.

14. Candidates will be evaluated on the basis of their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.