



MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)

**600 Cedar Street
Saint Paul, MN 55101**

TELEPHONE: (651) 282-4625 DSN: 825-4625

**OPEN
ARMY NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
VACANCY ANNOUNCEMENT
ARNG 24-122**

OPENING DATE: 27 November 2023

CLOSING DATE: 4 December 2023

RANK/GRADE: SGT/E-5

POSITION TITLE: CBRN NCO (Survey Team Member)

MOS/AOC/BANCH: 74D

DUTY LOCATION: 55 CIVIL SPT DET (WMD), St. Paul, MN

SELECTING OFFICIAL: LTC Allan Hetteen, 651-281-3872

WHO MAY APPLY: Open to Soldiers SPC/E-4s through SGT/E-5s in any MOS who are current members of the Minnesota National Guard. Priority will be given to current full-time Minnesota Army (AGR, Technician, FTNGD/ADOS, T10). Applicants within the first 18 months of initial hire stabilization period must include an approved exception to policy with the application. Soldiers of a higher pay grade are eligible to apply but may be required to take a reduction in rank to accept this position.

REMARKS: No PCS authorized for new accessions. PCS for current AGR's depends on funding. Acceptance of an AGR position may result in termination of Selected Reserve bonuses. In addition, selectee must pass an OSHA physical prior to hiring, attain Hazardous Material Technician certification during Civil Support Skills Course (CSSC), and possess or qualify for a Secret Security clearance. Extensive TDY is a requirement of CST assignment. Selectee must serve a minimum of three years in position. The three year period does not begin until selectee has completed the Civil Support Skills Course (CSSC). Selectee must live within 60 minutes drive of the Fort Snelling/133rd AW duty location within 3 months of completion of CSSC. Selectee must become MOSQ within 12 months of hiring.

DUTIES AND RESPONSIBILITIES: Required to perform perimeter monitoring, recon, site characterization, and sampling operations in a CBRN hot zone using sophisticated technical monitoring and detection equipment to determine the presence or absence of CBRN containments in order to clear the area for occupation or identify health hazards associated with the CBRN threat; required to annually re-certify as a HazMat technician and must be technically and tactically proficient in Survey TTPs, section equipment and unit SOPGs; must maintain a high level of physical readiness regardless of unit schedule Performs other duties as assigned. Must be qualified in DMOS or become qualified within the period prescribed in NGR 600-5.

LENGTH OF TOUR: 3 YEARS – Subject to program continuance; members successfully completing initial tour will be afforded priority for tour extension, after completing initial tour.

AGR PROGRAM BENEFITS: Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave, medical and dental care. TRICARE Prime Remote or TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

SPECIAL ELIGIBILITY REQUIREMENTS FOR WMD-CST DUTY:

1. All WMD-CST members must be able to wear and work in all levels of Personal Protective Equipment (PPE) in order to meet the standards of 29 CFR 1910.120. All WMD-CST members may be required to use any level of PPE to perform duties that will vary from light to heavy (carry a minimum of 45 pounds and be able to crawl, kneel, jump, climb, run). All applicants must successfully complete the WMD-CST selection process (interview, written exam, Level A PPE familiarization, and physical assessment) to be considered for WMD-CST duty.

- a. Applicants must attend the WMD-CST selection process in a duty status.

- b. Applicants must provide a copy of most recent Physical Health Assessment (PHA) and complete Federal Occupational Health Form 5 (FOH 5) and Report of Medical History (DD 2807) to be reviewed by the unit medical provider prior to participating in the physical screening process. Must possess full color vision.
2. WMD-CSTs are available 24 hours a day, 7 days a week for rapid deployment response operations and all team members are on call 24/7/365 unless otherwise assigned to temporary duty (TDY).
 3. All WMD-CST members must maintain personal readiness standards for immediate deployment and must reside within a sixty (60) minute radius of home station in order to meet prescribed deployment timelines. Must meet residency requirement within six months of being hired.
 4. WMD-CST duty requires extensive travel away from home station due to an above average amount of TDY and high OPTEMPO.
 5. All WMD-CST members will be required to train and respond in live Chemical, Biological, Radiological and Nuclear (CBRN) environments.
 6. The minimum-security clearance required for assignment to a WMD-CST is SECRET. Selected duty positions, as noted on the WMD-CST TDA require a TOP SECRET clearance with a Single Scope Background Investigation (SSBI).
 7. All WMD-CST members must be of good character, well-motivated, and an appropriate representative of the National Guard.
 8. All WMD-CST members must undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty.
 9. All WMD-CST members must uphold the highest standards of conduct and personal appearance.
 10. WMD-CST team members must ensure that any outside employment, associations, and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.
 11. All WMD-CST members must agree to minimum three-year tour on the WMD-CST after completion of the Civil Support Skills Course (CSSC).
 12. Applicants with a permanent physical profile capacity of P-3 or P-4 IAW AR 40-501 must meet physical requirements and standards of grade for MOS 74D (Skill Level 1) IAW DA PAM 611-21 due to the nature of CST duties and responsibilities.
 13. Applicants must complete and pass an occupational health physical examination before completion of the hiring process. Additionally, selectee must complete and pass an occupational health physical every two years while assigned to the CST.
 14. Applicants will be given a Pulmonary Function Test (PFT) and must meet acceptable standards to be considered for accession.
 15. Applicants who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service on the WMD-CST may not be considered for placement on the WMD-CST. The WMD-CST Commander will review the results with the HCP and will determine eligibility for placement.
 16. All members of the WMD-CST will be administered the standard regimen of individual medical readiness (IMR) immunizations and the immunizations recommended by the Military Vaccine Agency (MILVAX) IAW AR 40-562/AFJI 48-110, to specifically include anthrax and smallpox vaccines IAW DoD guidance.
 17. WMD-CST members must complete MOSQ/AFSCQ within 12 months of assignment. An extension may be granted as an exception to policy IAW NGR 600-5 and ANGI 36-101 when WMD-CST training and MOS qualification courses cannot both be accomplished in the initial 12 months through no fault of the service member.
 18. WMD-CST members must complete the first year NGB J39 CST Specialized Training Requirements (STR) basic-level training within 12 months of assignment (including CSSC), and second-year STR training within 24 months of assignment.

19. WMD-CST members must complete and maintain Hazardous Materials (HAZMAT) Technician certification IAW 29 CFR 1910.120 para q6, q8, and National Fire Protection Association (NFPA) Standard 472.

AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS

1. Must be a member or eligible to become a member of the Minnesota Army National Guard. Selected individual must extend/enlist for a period equal to the AGR tour.
2. Must meet medical standards prescribed by AR 40-501, Chapter 3 and physical standards prescribed by AR 600-9. Soldier must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, chapter 3 conducted within 12 months prior to initial entry into the AGR Program. Soldier must have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110. This examination is to be accomplished at an active military medical treatment facility, an ARNG medical unit, US Army Reserve medical units, or a civilian medical facility.
3. The individual must be eligible to complete a minimum of five (5) years in AGR status immediately prior to his/her mandatory separation date or prior to completing 18 years of Active Federal Service.
4. Individual must not be eligible for, nor receiving a federal military retired or retainer pay, nor federal service annuities.
5. Individual must possess or be able to obtain appropriate security clearance.
6. Must not be a candidate for elective office, holding a civil office (full or part-time), or engage in partisan political activities as defined by DoD Directive 5500.7, Joint Ethics Regulation.
7. Applicant selected will be subject to State Military Justice procedures/statutes and State Civil Laws/statutes, as appropriate, when serving under provisions of Title 32 U.S.C.
8. Applicant must meet other eligibility requirements for AGR service under the provisions of AR 135-18 and NGR 600-5

HOW TO APPLY: Applicants forward the forms listed below to arrive in the Human Resource Office no later than the closing date indicated above. **E-mail application packet in a SINGLE pdf file** to ng.mn.mnarng.mbx.assets-hro@army.mil subject line must read **"24-122 Last Name"**. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example – **24-122 Smith, 1 of 2**). Applications submitted that are missing documentation, not submitted in a single pdf file, or that have errors such as missing signatures, incorrect subject lines, etc. will not be accepted. **HRO will not review the application for completion or accuracy before the closing date.** The applicant is responsible to ensure the application packet is complete and all required documents are correct and included.

REQUIRED DOCUMENTS:

Complete and sign page 3 of this announcement
NGB Form 34-1 (must be signed and dated)
APFT/ACFT Card
Selection SRB/ERB/ORB
DD 2807/DD2808, or PHA, or MEDPROS IMR
Retirement Points Accounting Management (RPAM)
Three most recent OER/NCOERs
DD 214s
Letters of Recommendation (optional)

Application forms may be obtained at most Minnesota Army or Air National Guard Facilities or from our website at [Careers – Minnesota National Guard \(ng.mil\)](#).

Upon selection, individuals will undergo a background check to validate suitability for employment with the federal government as permitted by law, regulation, Presidential order, or other authority. Suitability is dependent upon the particular requirements for security clearance, sensitivity level, and DOD IT network access. Items checked include, but are not limited to, all criminal history record information, employment history, education, and fiscal accountability/responsibility.

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin, or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.

MEMORANDUM FOR NGMN-PEH

DATE: _____

SUBJECT: Application for Open AGR Vacancy Announcement, ARNG 24-122, CBRN NCO.

- 1. I request consideration for the above vacancy.
- 2. Copies of my NGB 34-1, ACFT/APFT, Selection SRB/ERB/ORB, PHA Exam, RPAM, last three OER/NCOERs, and DD 214s are attached.
- 3. My full-time Active Guard Reserve employment history, starting with the present, is as follows:

<u>Organization</u>	<u>Duty Position/MOS</u>	<u>Dates of Employment</u>	<u>Supervisor</u>	<u>Phone Number</u>

- 4. My current Leader Development Requirement is _____. I ☐ have ☐ have not completed this requirement.
- 5. I am AOC/MOS qualified in the following specialties:

- 6. Highest civilian education completed: _____.
- 7. Most recent APFT/APFT: Date _____ ☐ Pass ☐ Fail
- 8. Most recent weight-in: Date _____ ☐ Pass ☐ Fail
- 9. Most recent physical: Date _____
- 10. Where I can be contacted at: Home Phone _____ Work _____.
- 11. Home Address: _____.
- 12. Additional comments (you may include personal references):

Signature: _____

Name, Rank: _____

Position Title: _____

FORWARD APPLICATION TO: ng.mn.mnarng.mbx.assets-hro@army.mil

How to combine PDF into one document

-All digitally signed documents must be printed to PDF before merged. Signatures can be lost in merge and will not be accepted

- Right click your first document, and select "Edit with Adobe Acrobat"
- Select the open arrow on the left-hand side of the screen
- Select the "Page Thumbnail" button at the top of the open pane
- Select "Insert Pages" button
- Proceed to add the documents you want to include in your application submission
- At this point, use the proper naming convention for your combined document.