

SFRS Mission, Vision, Values & Goals

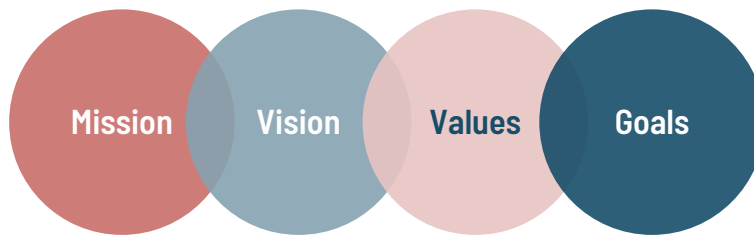
Overview

As the SFRS program focuses on a year of continued care and both expected and unexpected change, we stand firm in our Mission, Vision and Values as we focus on our goals.

Mission	Vision
<p>The Soldier and Family Readiness Programs mission is to maximize the resilience and readiness of Minnesota Army National Guard Soldiers, their Families and local communities</p>	<p>Our vision is to empower Minnesota Army National Guard Soldiers, their Families and local Communities through proactive outreach, comprehensive Soldier and Family assistance and effective Volunteer training. We coordinate resources to foster growth, development and well-being, ensuring the overall success of our Soldiers and Families.</p>
Values	Goals
<p>Effective Service Leadership Collaborative efforts Growth Mindset Readiness Connection Wrap-around Care Encouraging Autonomy</p>	<ul style="list-style-type: none">• Focus on the personal and professional growth of individual Offices• Build Community Resources by territory• Collaborate on and implement collective best practices at all locations• Sustain high quality case management and care

Focused Effort

This year is a chance for the SFRS program to strengthen its collaborative, leadership and self-sufficiency muscles as you rely on each other for domain knowledge and have interim leadership to provide guidance and direction from the programmatic level.



Goal 1 *Focus on the personal and professional growth of individual Offices*

Each SFRS has the chance to become the very best SFRS for their units. This means, what you do on a daily basis might look different from the next SFRS, even if you are under the same BDE. This is not a reason to feel inadequate or superior to your teammates. Determine what is right for your units while maintaining your metrics and knock that out of the park!



Goal 2 *Build Community Resources by territory*

Using the newly outlined territories, SFRS gather and consolidate data on resources in your Counties of responsibility. In doing this, you identify gap areas, and build a collective resource bank that covers 100% of the state.



Goal 3 *Collaborate on and implement collective best practices at all locations*

Many locations have awesome practices they use at that unit. SFRSs begin building a standard of care, sharing their best practices and building standard products, as necessary



Goal 4 *Sustain high quality case management and care*

Continue to provide top tier case management to all Soldiers and Families in the MNARNG. Supporting our sibling programs, and building relationships to ensure customers know and receive the most effective and applicable resources.

