



MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)
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**OPEN
AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
VACANCY ANNOUNCEMENT
ANG 25-125**

OPENING DATE: 19 December 2024

CLOSING DATE: 25 December 2024

RANK/GRADE: Lt Col / O5

POSITION TITLE: Airplane Flight Instructor

AFSC: 11FX

DUTY LOCATION: 148th Fighter Wing, 179th Fighter Squadron, Duluth, MN

SELECTING OFFICIAL: Lt Col Scott Prom, Comm: 218-788-7250 or DSN: 825-7250

WHO MAY APPLY: OFFICER (Lt Col/O-5) are eligible to apply. Must hold 11FX AFSC. The military grade of the supervisor must equal or exceed the grade of personnel supervised. **Present members of the 148th Fighter Wing Air National Guard. To be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.**

REMARKS: Applicants must be an experienced pilot in the F-16 (AFMAN11-2F-16V1 definition) and a current or previous instructor pilot of a fighter aircraft. PCS funding available. Acceptance of an AGR Position may result in termination of Selected Reserve bonuses. May be required to travel by military or commercial air to conferences, meetings, or other functions away from the normal duty station. Work may require access to classified information. Must be able to obtain and maintain the appropriate security clearance. The employee may be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays. Pilots are required to maintain the same medical standards as USAF military pilots. Due to the extreme physical nature of flying in high performance jet fighters, pilots of these aircraft are required to adhere to the guidance in following publications: AFI 11-404, "Centrifuge Training for High-G Aircraft"; AFI 11-2(MDS) Vol 1, section covering: "G-Awareness Continuation Training"; and AFP 11-419 "G-Awareness for Aircrew". Currently, all ANG fighter type aircraft fall in the category of "high G-onset rate" (HGOR). This is defined as the aircrafts ability to generate a "G" onset at the rate of 6 G's per second or greater. Due to the HGOR of these aircraft, the likelihood of a "G-Loss of Consciousness" (GLOC) episode is high. It is imperative that the aircrew of these aircraft maintain a high degree of physical fitness and healthy lifestyle. Both aerobic and anaerobic exercise regimes are required for the pilot to maintain the ability to perform an effective Anti-G Straining Maneuver (AGSM). Aircrews of military aircraft are required to perform Chemical Warfare Defense (CWD) training in the pilot CW ensemble. The ensemble consists of charcoal undergarments, protective suit, CW mask, filter pack, etc. The ensemble is very cumbersome, retains body heat and moisture, and restricts movements in the cockpit as well as limits the normal range of visibility. This training is required in the event the aircrew would have to perform missions in a chemical / biological warfare arena. Initial training consists of the aircrew having to wear the entire pilot ensemble and perform a simulator and egress training. Continuation training requires an annual CW flight with (as a minimum) CW mask, filter pack and gloves. Qualifications for this position require the pilot to have graduated from USAF or USN Undergraduate Pilot Training (UPT) with a "Fighter/Attack" Qualification rating. Prior to appointment, an applicant's military medical record must indicate a completed and current medical physical, flight physical, medical profile, and completed/cleared drug test.

DUTIES AND RESPONSIBILITIES: This position is located at the unit level in the ANG Aviation Wing, Operations Group at selected Air Combat Command (ACC) and Air Education Training Command (AETC) gained flying units in the Air National Guard (ANG). The primary purpose of the position is to provide ground and flight instruction in high performance, military fighter aircraft i.e. A-10, F-15, F-16 and F-22 weapon systems. In addition to flying training responsibilities, flight instructors perform assignments related to the operational readiness of their unit and administrative tasks in support of the Operations Group program. Administers combat flight training to military aircrews. Instructs and evaluates pilots through a broad training spectrum, in addition to performing pilot duties, which may include, but is not limited to: Initial Qualification Training (IQT), Mission Qualification Training (MQT), Continuation Training (CT), Upgrade Training (UG) and Special Capability Training. Assesses flight instructors, pilots and other aircrew members assigned, attached or newly acquired to the unit to determine flying background and proficiency in the Unit Equipped (UE) airplane. Projects unit training requirements and prepares required training records. Utilizes available training aids to instruct airplane aerodynamics, aircraft systems, emergency procedures, and specific crew duties. Maintains a thorough knowledge of airplane systems and procedures under normal, instrument, and emergency conditions to give timely and accurate instruction to aircrews in the air or on the ground. Briefs and instructs preflight preparations including intelligence briefings, mission planning, weather factors, mission objectives, and other agency coordination to ensure safe flight procedures and effective mission accomplishment. Incumbents of these positions are subject to rotation to perform administrative tasks in any of the following Air Operations program support functional areas: Standardization/Evaluation, Weapons and Tactics, Training, Scheduling, Plans, Safety and Inspector General. Performs other duties as assigned.

LENGTH OF TOUR: Initial tours may not exceed 6 years. Member's must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by TAG. Tours may not extend beyond an enlisted member's Expiration Term of Service (ETS) or an officer's Mandatory Separation Date (MSD) for Lt Col and above. **Initial AGR**

tours will be 3 years. Both officers and enlisted will meet an AGR Continuation Board (ACB) in their second year to determine their continued service in the AGR program beyond their initial 3 year tour.

AGR PROGRAM BENEFITS: Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave, medical and dental care. TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

HOW TO APPLY: Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to ngmn.mailbox.assets-hro@us.af.mil subject line must read (AGR application 25-125 last name). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- AGR application 25-125 Smith, 1 of 2). For questions, please call 651-282-4990 or email ngmn.mailbox.assets-hro@us.af.mil

REQUIRED: [NGB Form 34-1](#)
Current Report of Individual Person (RIP, multi-page from vMPF)
Most recent DD 214
Report of Individual Fitness (myFitness)

Application forms may be obtained at <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/>

AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS

1. Individuals must meet Physical Fitness Standards. Air applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference DAFMAN 36-2905.
2. Air National Guard members must meet the physical qualifications outlined in DAFMAN 48-123. Medical exams must be conducted not more than 12 months prior to entry on AGR duty. HIV test must be within six (6) months prior to the tour start date.
3. Failure to obtain and maintain a SECRET security clearance will result in removal from the AGR program.
4. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Program score are ineligible for entry into the AGR Program.
5. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
6. Minnesota Air National Guard enlisted members currently serving in an AGR status may be selected for a vacant position without an awarded 3-level in the advertised/compatible duty AFSC.
7. A Minnesota Air National Guard/AGR not possessing the ADVERTISED AFSC must agree in writing to retrain and successfully upgrade to the 3-level within 12 months of assignment to the AGR position or be reassigned to a position for which qualified or be removed from the AGR program.
8. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous AGR tour.
10. IAW ANGI 36-101, paragraph 2.2.1.2, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
11. IAW ANGI 36-101, paragraph 6.6.1, members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement in exceptional circumstances which must be requested through the AGR member's current full-time OIC.
12. Candidates will be evaluated on the basis of their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.