

**OPEN MVA – MERIT AGR
MINNESOTA AIR NATIONAL GUARD
MILITARY VACANCY ANNOUNCEMENT
ANG 25-244**

OPENING DATE: 03 April 2025

CLOSING DATE: 13 April 2025

RI: 9G100

POSITION TITLE: 148th Operations Group Senior Enlisted Leader (SEL)

DUTY LOCATION: 148th Operations Group, 148th Fighter Wing, Duluth, MN

SELECTING OFFICIAL: Col Scott Prom, 218-788-7310, scott.prom.1@us.af.mil

AREA OF CONSIDERATION:

1. Current, on-board, members of the 148th Fighter Wing in the rank of CMSgt
2. Current, on-board, members of the MN Air National Guard in the rank of CMSgt
3. Current, on-board, members of the 148th Fighter Wing in the rank of SMSgt, promotion eligible to rank of CMSgt

WHO MAY APPLY: ENLISTED (SMSgt/E-8 (promotion eligible) to CMSgt/E-9) are eligible to apply. Applicant must hold a current or prior AFSC 9-level or current OG-CEM level AFSC in (1P0, 1C7, 1C0, 1N0, 1W0). The applicant does not need to be currently assigned to this Reporting Identifier to be considered for the position. This position is being posted indiscriminate of the applicant's current employment status. This position is offered as a **Drill Status Guardsman** (DSG) position or current Merit-AGR vacancy; no additional full-time permanent funding is available for this position.

ELIGIBILITY CRITERIA: Basic duties, responsibilities, and qualifications for the Group Senior Enlisted Leader are outlined in AFI 36-2109, Chief Master Sergeant of the Air Force, Senior Enlisted Leadership Management and Air Force Enlisted Council.

SPECIALTY QUALIFICATIONS: Group SELs should be experienced and well broadened. Tenure for 9G100 should be a minimum of two years and a maximum of six years. All group SEL candidates must possess an associate's degree or higher from a nationally or regionally accredited academic institution. All current CMSgt candidates must have previously attended the ANG CMSOC (or have a TLN for attendance at the time of application). Senior Master Sergeants with an approved waiver for position must attend the ANG CMSOC no later than six months from promotion to CMSgt in the 9G100 position.

DUTIES AND RESPONSIBILITIES (From AFI 36-2109, chapter 5): The Group SEL is a key member of the group's leadership team. Group SELs are the commander's key enlisted advisor on operational effectiveness and the organization, training, and equipping of enlisted Airmen. They ensure the commander's directions and policies are carried out and the Airmen understand and are dedicated to the mission of the command. They are responsible for the professional development and proper utilization of the group's enlisted force. They work in concert with other enlisted leaders such as squadron SELs, squadron career enlisted managers and first sergeants to oversee the readiness, training, health, morale, welfare, and quality of life of assigned personnel.

1. Provide general supervision of the organization's enlisted force.
2. Understand AF doctrine and core leadership competencies and communicate these to the force.
3. Understand the operation and mission of the organization and all subordinate elements and ensure the enlisted Airmen understand the command's mission and their role in executing that mission.
4. Represent the commander at various meetings.
5. Serve as active members of the Crisis Action Team, senior staff meetings, and other senior leader forums within the organization.
6. Serve as an active participant on advisory councils and boards (e.g., base advisory, enlisted advisory council).
7. Regularly visit enlisted Airmen in the group.
8. Monitor the group's status of discipline and advise the commander on matters of compliance with AF standards, disciplinary actions, promotion withholds and ongoing investigations (i.e., inspector general, security forces, Office of Special Investigations, and commander-directed) as necessary.
9. Establish and maintain rapport with commanders, other CMSgts and senior enlisted personnel.
10. Maintain professional relationships with squadron commanders and work in concert to accomplish the mission.
11. Interact with sister service counterparts as required.
12. Ensure the enlisted force is trained, equipped, and prepared to meet deployment requirements.
13. Evaluate the quality of enlisted leadership, management, and supervisory training by visiting, briefing, and sitting on panels for professional military education facilities, First Term Airman Center, professional enhancement programs (enlisted, civilian and officer, when applicable), professional organizations, career assistance advisors, and junior enlisted councils. Additionally, they review the curriculum and effectiveness of the enlisted developmental programs.
14. Assist in the professional growth and mentoring of civilian and officer supervisors of enlisted, the organization's junior officers, and new squadron commanders, as required.

15. Evaluate, oversee, and support enlisted professional military education, retention efforts, professional enhancement programs, and off-base recruitment efforts.
16. Advise the group commander on enlisted promotions and performance reports.
17. Maintain a robust quarterly and annual recognition program.
18. Actively lead in the organization's fitness program.
19. Perform other duties as required and directed by their commander.

HOW TO APPLY: All applicants must forward the items listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to ngmn.mailbox.assets-hro@us.af.mil subject line must read (MVA Application 25-244 last name). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- MVA Application 25-244 Smith, 1 of 2). For questions, please call 651-282-4081 or email ngmn.mailbox.assets-hro@us.af.mil

APPLICATION PACKAGE CHECKLIST:

- Letter of Intent / Cover Letter
- Resume
- Official Biography (new AF Format)
- Current vMPF Report of Individual Personnel (RIP)/Records Review
- Current Individual Fitness Report from myFitness
- Last three EPRs/EPBs
- Letter(s) of Recommendation (Optional)

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.

MEMORANDUM FOR NGMN-MPMO

Date: _____

SUBJECT: Application for MVA Announcement ANG 25-244 as a Merit AGR

1. I request consideration for the above vacancy.
2. Copies of my most recent RIP, last three EPBs, and fitness scores are attached.
3. My full-time Active Guard Reserve employment history, starting with the present, is as follows:

<u>Organization</u>	<u>Duty Position/AFSC</u>	<u>Dates of Employment</u>	<u>Supervisor</u>	<u>Phone Number</u>
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4. I am qualified in the following AFSCs:

5. Highest civilian education completed: _____.

6. Most recent physical: Date _____

7. Where I can be contacted at: Home Phone _____ Work _____

8. Home Address: _____.

9. Have you ever been convicted, forfeited collateral, or now under charges for any felony or firearms or explosives offense against the law? (If yes attach a separate sheet fully explaining)

10. During the past seven years, have you been convicted, imprisoned, on probation or parole, or forfeited collateral or are you now under charges for any offense against the law not included in Question 9? (If yes attach a separate sheet fully explaining)

11. Additional comments (you may include personal references):

Signature: _____

Name, Rank: _____

Position Title: _____

FORWARD APPLICATION TO: nqmn.mailbox.assets-hro@us.af.mil

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