



MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)
CEDAR STREET ARMORY - 600 CEDAR STREET
ST. PAUL, MN 55101
TELEPHONE: (651) 282-4990 DSN: 825-4990



**OPEN
AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
VACANCY ANNOUNCEMENT
ANG 25-322**

OPENING DATE: 6 JUNE 2025

CLOSING DATE: 20 June 2025

RANK/GRADE: SSgt - TSgt

POSITION TITLE: Recruiting Medical Accessions

AFSC: 4A0X1 or 4N0X1

DUTY LOCATION: TBD, Saint Paul or Minneapolis, MN

SELECTING OFFICIAL: Maj Andrea Kostiuk // 651-331-8041 or andrea.kostiuk@us.af.mil

WHO MAY APPLY: **ENLISTED (SSgt/E-5 or TSgt/E-6)** are eligible to apply. Member must hold the AFSC of 4A0X1 or 4N0X1, with at least a 5-skill-level for each AFSC. **MUST READ SPECIALITY QUALIFICATIONS.**

REMARKS: Promotions are subject to eligibility and a valid UMD position. The UMD currently supports up to TSgt/E-6.

DUTIES AND RESPONSIBILITIES: Performs Military Entrance Processing Station (MEPS) liaison and production management duties. Ensures proper coordination between the ANG and MEPS. Member will attend MEPS liaison meetings quarterly. Conduct and/or coordinate MEPS orientations for new members for the Recruiting staff and ensure proper scheduling of ANG applicants to the MEPS is accomplished. Provide liaison support between the ANG and the local MEPS on any issues concerning ANG applicants. SME for DODI and SOPG for local MEPS. Provide information and training for the Recruiting staff on MEPS processing, paperwork preparation and other issues pertaining to MEPS processing of applicants. Verify that all ANG applicants meet initial eligibility requirements for accessions/retention standards for enlistment in the ANG. Standardizes medical accessions process throughout the State. Submit all "request to qualify" IAW local policy. Coordinates all Palace Chase/Front medical clearance review with State Air Surgeon or delegate. Assist recruiting staff on submitting medical accession waivers through appropriate system for approval. Primary contact for all SG waiver processing questions and submittal process. Reviews and provides trends and data on MEPS End of the Day Reports. Works in close coordination with Recruiting Operations activities directly related to MEPCOM updates and medical accession changes. Provides guidance and direction to local recruiting team on all military medical accessions and retention requirements. Conducts reviews on non-prior service and prior service applicants in MHS Genesis to assist in the applicant processing timelines. Other duties as assigned.

SPECIALTY QUALIFICATIONS: Must possess strong public speaking skills along with outstanding written and verbal communication. Must have excellent organizational and time management skills. Must be thoroughly knowledgeable in MHS Genesis and retention and accessions medical requirements. Must have functional knowledge of Microsoft Office programs. Score 80 or above on last two fitness tests, or 90 or above on most recent fitness test, no failure on any portion within the last 12 months. No current fitness exemptions. Comply with military duty eligibility requirements IAW ANGI 36-101. Must maintain outstanding appearance, military bearing and high standards of conduct to include no history of disciplinary actions.

LENGTH OF TOUR: Available immediately through 30 September 2026. Tour may not extend beyond an enlisted member's Expiration Term of Service (ETS).

AGR PROGRAM BENEFITS: Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

HOW TO APPLY: Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to ngmn.mailbox.assets-hro@us.af.mil subject line must read (AGR Application 25-322 Last Name). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- AGR Application 25-322 Smith, 1 of 2). For questions, please call 651-282-4990 or email ngmn.mailbox.assets-hro@us.af.mil.

REQUIRED: **NGB Form 34-1**

Current Report of Individual Person (RIP, multi-page from vMPF)
DD 214(s)
Report of Individual Fitness (AFFMS)
2 Letters of Recommendation
- One from Subordinate/Peer
- One from Supervisor

Application forms may be obtained at <https://minnesotanationalguard.ng.mil/wp-content/uploads/2021/06/ngb-form-34-1.pdf>

AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS

1. Individuals must meet Physical Fitness Standards. Air applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference DAFMAN 36-2905.
2. Air National Guard members must meet the physical qualifications outlined in DAFMAN 48-123. Medical exams must be conducted not more than 12 months prior to entry on AGR duty. HIV test must be within six (6) months prior to the tour start date.
3. Failure to obtain and maintain a SECRET security clearance will result in removal from the AGR program.
4. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Program score are ineligible for entry into the AGR Program.
5. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
6. Minnesota Air National Guard enlisted members currently serving in an AGR status may be selected for a vacant position without an awarded 3-level in the advertised/compatible duty AFSC.
7. A Minnesota Air National Guard/AGR not possessing the ADVERTISED AFSC must agree in writing to retrain and successfully upgrade to the 3-level within 12 months of assignment to the AGR position or be reassigned to a position for which qualified or be removed from the AGR program.
8. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous AGR tour.
10. IAW ANGI 36-101, paragraph 2.1.3.6, AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
11. IAW ANGI 36-101, paragraph 2.2.1.2, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
12. IAW ANGI 36-101, paragraph 6.6.1, members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement in exceptional circumstances which must be requested through the AGR member's current full-time OIC.
13. Candidates will be evaluated on the basis of their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.