



MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)  
CEDAR STREET ARMORY – 600 CEDAR STREET  
ST. PAUL, MN 55155-2004  
TELEPHONE: (651) 282-4990 DSN: 825-4990



**MERIT  
AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)  
VACANCY ANNOUNCEMENT  
ANG 25-325**

**OPENING DATE:** 20 August 2025

**CLOSING DATE:** 17 September 2025

**RANK/GRADE:** MSgt/E-7

**POSITION TITLE:** Aircraft Mechanic

**AFSC:** 2A3X3

**DUTY LOCATION:** 148<sup>th</sup> Aircraft Maintenance Squadron, 148<sup>th</sup> Fighter Wing, Duluth, MN

**SELECTING OFFICIAL:** MSgt Adam Knight, Comm: 218-788-7362 or DSN: 825-7362

**WHO MAY APPLY:** **ENLISTED (A1C/E-3 to MSgt/E-7)** are eligible to apply. Multiple vacancies may be filled. Any AFSC may apply. Higher grades may apply; however, may take an administrative reduction in rank if selected. The military grade of the supervisor must equal or exceed the grade of personnel supervised. **For Merit Announcements, eligibility is limited to personnel currently assigned to the 148<sup>th</sup> Fighter Wing, Minnesota Air National Guard who are serving permanent Active Guard/Reserve (AGR) tours.** Members must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by TAG. Will be required to work nights. Position is located on the Flightline.

**REMARKS:** Promotions are subject to eligibility, and a valid UMD position. For positions requiring the operation of motor vehicles, candidates must have a valid state driver's license for the state in which they live or are principally employed. For positions requiring a security clearance (Secret or Top Secret) the applicant must possess or be able to obtain a clearance within one year of appointment.

**DUTIES AND RESPONSIBILITIES:** Directs, monitors or performs overall maintenance, servicing, inspections and documentation for one or more aircraft. Work is performed in complex working conditions under time and/or mission constraints to include all weather and night operations. Works with, coordinates and oversees the work of subordinate aircraft mechanics. Coordinates and oversees the work of journey level workers in other trades working simultaneously on the assigned aircraft. Reviews, trains and prepares to perform battle damage assessment/repair. Participates in mission generation/regeneration operations. Directs multiple specialists in preparing aircraft for combat operations. Expedites aircraft operations to include concurrent servicing, hot pit refueling and/or combat turns or integrated combat turns. Performs preflight, postflight, thru flight, periodic, isochronal, phase, hourly and special inspections, as well as servicing, defueling, scheduled and unscheduled maintenance. Serves as the technical authority to advise on, inspect and approve all airframe, mechanical, electrical/environmental, avionics, engine and pneumatic repairs on assigned aircraft. Works closely with the production control function to report current aircraft status, requests and coordinates specialist support for accomplishing maintenance exceeding sortie generation capabilities or time constraints. Controls and performs work assignments based upon priorities, workload, availability of parts, facilities, material and personnel. Assigns maintenance and repair functions to subordinate mechanics. Coordinates with production control to direct short notice availability of the aircraft to accomplish work on delayed discrepancies and other scheduled maintenance to meet mission requirements. Observes and inspects performance and work procedures to ensure compliance with applicable technical publications, directives and local policy. Performs end of runway inspection. Installs, removes, inspects and adjusts aerial delivery systems to mission requirements. Makes diagnoses and solves malfunctions of aircraft systems and components by utilizing a wide variety of complex state of the art computerized and/or non-computerized diagnostic and precision equipment, by studying layout drawings, blueprints and wiring diagrams and by analyzing construction and operating characteristics of aircraft and their components. Performs or oversees maintenance such as troubleshooting, removing, repairing, replacing, rigging, aligning, cleaning, painting and corrosion control. Completed work is reviewed for adherence to maintenance policy independently to determine that the aircraft is prepared and safe for flight. Due to the nature of operations tempo, must make decisions on a wide range of matters that may involve changes to past precedents to ensure completion of the mission. Clears Red X symbols on aircraft forms, accomplishes or directs engine power runs, may taxi aircraft in accordance with applicable directives. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises and Operations Other Than War (OOTW). May be required to perform such additional duties as structural firefighting, aircraft fire/crash/rescue duty, security guard, snow removal, munitions loading and handling, heavy equipment operation, maintenance of facilities and equipment or to serve as a team member on boards to cope with natural disasters or civil emergencies. May be required to travel in military aircraft and drive military vehicles. May be required to participate in various periods of temporary duty away from place of assignment. Complies with safety, fire, security, environmental and housekeeping regulations. Ensures that material and equipment are properly and safely protected and maintained. Performs other duties as assigned.

**HOW TO APPLY:** Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to [ngmn.mailbox.assets-hro@us.af.mil](mailto:ngmn.mailbox.assets-hro@us.af.mil) subject line must read (AGR Application 25-325 Last Name). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- AGR Application 25-325 Smith, 1 of 2). For questions, please call 651-282-4990 or email [ngmn.mailbox.assets-hro@us.af.mil](mailto:ngmn.mailbox.assets-hro@us.af.mil)

**REQUIRED:** Complete page 2 of this announcement  
Attach a copy of your most current RIP/Multi-page Duty History from vMPF  
Two most recent EPBs  
Report of Individual Fitness (myFitness)

**ANNOUNCEMENT NUMBER: ANG 25-325**

**MEMORANDUM FOR NGMN-PEH**

**Date:** \_\_\_\_\_

**SUBJECT:** Application for Merit AGR Vacancy Announcement ANG 25-325,

1. I request consideration for the above vacancy.
2. Copies of my most recent RIP, last two EPBs, and fitness scores are attached.
3. My full-time Active Guard Reserve employment history, starting with the present, is as follows:

<u>Organization</u>	<u>Duty Position/AFSC</u>	<u>Dates of Employment</u>	<u>Supervisor</u>	<u>Phone Number</u>

4. I am qualified in the following AFSCs:

5. Highest civilian education completed: \_\_\_\_\_.

6. Most recent physical: Date \_\_\_\_\_

7. Where I can be contacted at: Home Phone \_\_\_\_\_ Work \_\_\_\_\_

8. Home Address: \_\_\_\_\_.

9. Have you ever been convicted, forfeited collateral, or now under charges for any felony or firearms or explosives offense against the law? (If yes attach a separate sheet fully explaining)

10. During the past seven years, have you been convicted, imprisoned, on probation or parole, or forfeited collateral or are you now under charges for any offense against the law not included in Question 9? (If yes attach a separate sheet fully explaining)

11. Additional comments (you may include personal references):

**Signature:** \_\_\_\_\_

**Name, Rank:** \_\_\_\_\_

**Position Title:** \_\_\_\_\_

**FORWARD APPLICATION TO:** [ngmn.mailbox.assets-hro@us.af.mil](mailto:ngmn.mailbox.assets-hro@us.af.mil)

**The Minnesota Department of Military Affairs is an Equal Opportunity Employer.** All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.